

## FACULTY AGENDA ITEM 14.7

Date: *March 7, 2014*

Submitted by: Faculty Affairs Committee (*Kelley Weber, Chair, 785/670-1503*)

SUBJECT: *Faculty Handbook Section One.III Faculty Appointment Categories (excluding School of Law)*

Description: *Definitions of Academic appointments for all university units excluding School of Law.*

Rationale: Washburn has several categories of academic appointments that need to be clearly defined for hiring purposes and for ease of use and any future updates to the Faculty Handbook. In addition, we have several lecturers who have been with Washburn for 20+ years who need the recognition and reward of a promotion to the rank of Senior Lecturer. These definitions allow for that possibility.

Financial Implications: Promotions from Lecturer to Senior Lecturer may be accompanied by an increase in salary.

Proposed Effective Date: *All future faculty hires beginning in 2013-2014 for the 2014-15 year.*

### **Section One: Administrative Procedures**

#### **III. Definitions**

##### **Faculty Appointment Categories (excluding School of Law)**

A— Tenured or Tenure-track Faculty (Instructor, Asst. Prof., Assoc. Prof., Professor)

Faculty with continuing appointment; eligible for tenure as outlined elsewhere in the Handbook. Normally a terminal degree is required for a tenure-track appointment.

B—Lecturer/Senior Lecturer

Continuing faculty hired on an annual appointment, but without the possibility of tenure. Compensation is by annual contract, with eligibility for raises. Normal workload determined by unit. No research requirement.

C-Research Lecturer

Continuing faculty hired on an annual appointment, but without the possibility of tenure. Compensation is by annual contract, with eligibility for raises. Normal workload determined by unit. Research requirement in accordance with unit-specific accreditation requirements.

D—Librarians

E— Visiting Faculty

Temporary faculty with ranks and duties similar to tenure-track faculty; not eligible for tenure; appointment renewable up to 6 years.

F—Adjunct Faculty

Temporary instructional personnel, hired by department chair or dean on a one-semester contract. Compensation is per equated credit hour. Maximum load per semester is 6 equated hours of teaching or 2 courses, whichever is greater (or equivalent as assigned).

G—Senior Adjunct Faculty/Clinical Faculty/Emeritus Adjunct Faculty

Temporary instructional personnel, hired by dean on a one-year contract. Compensation is per equated credit hour, but may be guaranteed for the entire year. Maximum load per semester is 9 equated hours of teaching (or equivalent as assigned).

Request for Action: *Approval by AAC/.FAC/FS/ Gen Fac, etc*

Approved by: *AAC on date*

*FAC on **February 17, 2014.***

*Faculty Senate on date*

Attachments Yes  No